

Culture of Appreciation: Employee Recognition Made Personal is a DEI-informed program that helps maximize the potential of individuals and teams to thrive.

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**Recognition is about people's accomplishments.
Appreciation is about people.
We help you become experts in both!**

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According to Gallup's 2022¹ poll, when employee recognition programs are expertly managed, employees are:

- **Less likely to leave:** 5x as likely to see a path to growth within their organization
- **More productive:** 73% less likely to “always” or “very often” feel burned out
- **More connected:** 5x as likely to feel connected to their workplace culture

To actualize recognition and appreciation, Creative Facilitations helps you:

- Increase employee retention by personalizing recognition and appreciation
- Ensure employee recognition and appreciation are accessible and equitable
- Train managers on how to increase engagement and productivity
- Create a rewarding organizational culture
- Update policies and procedures to promote authentic appreciation

Culture of Appreciation programs include:

- Live learning & team building sessions (in-person or virtual)
- Toolkits and activities for asynchronous learning and application
- Delivery of curated resource lists
- 1:1 and team coaching + ongoing progress checks
- Strategic consulting

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“To truly stand apart and thrive, organizations must appreciate a person for who they are, not just for what they do! With appreciation, people feel valued as their unique selves which increases belonging.”

*Stephanie Pollack, President,
Creative Facilitations*

¹ [Gallup-Workhuman-Transforming-Workplaces-Through-Recognition-Report](#)



Creative Facilitations is a Disability-owned & Woman-owned business. Being part of marginalized groups, our disabled, neurodiverse, multi-cultural lenses inform every aspect of our work; combining this with our global team's diversity on 3 continents, we aim to further accessibility and belonging worldwide.

