

Planning a year-end party or January team kick off?



People make things better in every workplace in countless ways. Create an opportunity to celebrate them. We design and facilitate gatherings that deepen connection and make appreciation meaningful.

Recognition celebrates accomplishments. Appreciation celebrates people.

What will your organization gain?

Stronger connections

Build relationships across groups for greater efficiency, effectiveness, and impact.

A more positive workplace

People feel valued, seen, and part of the team, which increases job satisfaction and retention.

Choose the experience that fits your needs

Thoughtfully crafted for groups from 5 to 50 participants. Quotes include intake, design, and materials. Larger groups quoted separately.

Celebrating the Year

45-90 minutes

Share appreciation for people who made the year special.

Add to existing event: from
\$900 virtual
\$1,200 Portland area

Stand alone: from \$1,400 virtual
\$2,000 Portland area

End the Year Together

2.5-3 hours

Connect beyond everyday roles through creative activities, conversation, and appreciation.

From \$4,000 virtual
\$5,000 Portland area

Connect to Start 2027

2.5-3 hours

Begin the year with appreciation, then agree on new ways to work together. Includes discovery and a written summary.

From \$5,000 virtual
\$6,000 Portland area

“Stephanie’s implementation of a Wall of Appreciation was a stroke of genius; she created an environment in which we were at our best.” - Former President, SIETAR-USA

Designed and facilitated by Stephanie Pollack, M.A.
30+ years transforming organizations by connecting people for positive impact.

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